

MINUTES of the meeting of Employment panel held at Committee Room 1, Shire Hall, St. Peter's Square, Hereford on Friday 23 September 2016 at 2.00 pm

Present: Councillor AW Johnson (Chairman)
Councillor PM Morgan (Vice-Chairman)

Councillors: H Bramer, RI Matthews and AJW Powers

Officers: Geoff Hughes, Alistair Neill and Tracey Sampson

1. APOLOGIES FOR ABSENCE

None, all panel members were present.

2. NAMED SUBSTITUTES

None.

3. DECLARATIONS OF INTEREST

No declarations of interest were made.

4. MINUTES

The minutes of the previous meeting were received.

RESOLVED: That the minutes of the meeting held on Tuesday 10 May 2016 be approved as a correct record.

5. DESIGNATION OF SECTION 151 OFFICER

The chief executive presented the report and outlined the outcome of the recruitment process for the interim director of resources.

In response to questions from panel members, the chief executive and the head of human resources and organisational development provided further details about the interview and selection process, and commented on the typical patterns of movement of professional interims and the current level of market demand.

The director of economy, communities and corporate confirmed that, to ensure focus on the section 151 officer role and the delivery of the medium term financial strategy, the interim post would not have responsibility for human resources or be managing director designate for Hoople. A panel member emphasised the need for appropriate oversight of ICT functions.

The panel endorsed the chief executive's intentions regarding the interim appointment and made the following recommendation to Council.

RESOLVED: That it be recommended to Council that the interim director of resources (name to be advised) be designated as section 151 officer to the council.